WHY why-how ladder

As a general rule, asking ‘why’ yields more abstract statements and asking ‘how’ yields specific statements. Often times abstract statements are more meaningful but not as directly actionable, and the opposite is true of more specific statements. That is why you ask ‘why?’ often during interviews – in order to get toward more meaningful feelings from users rather than specific likes and dislikes, and surface layer answers. Outside an interview, when you think about the needs of someone, you can use why-how laddering to flesh out a number of needs, and find a middle stratum of needs that are both meaningful and actionable.

HOW to why-how ladder

When considering the needs of your user, start with a meaningful one. Write that need on the board and then ladder up from there by asking ‘why’. Ask why your user would have that need, and phrase the answer as a need. For example, “Why would she need to see a link between a product and the natural process that created it?” Because she needs to have confidence that something will not harm her health by understanding where it came from.” Combine your observations and interviews with your intuition to identify that need. Then take that more abstract need and ask why again, to create another need. Write each on the board above the former. At a certain point you will reach a very abstract need, common to just about everyone, such as the ‘need to be healthy’. This is the top of that need hierarchy branch. You can also ask ‘how’ to develop more specific needs. Climb up (‘why?’) and down (how?) in branches to flesh out a set of needs for your user. You might come up to one need and then come back down. In the previous example, you climbed up to the ‘need to understand where a product came from’. Then ask ‘how’ to identify the ‘need to participate in the process of creating a product’. There will also be multiple answers to your ‘whys’ and ‘hows’ – branch out and write those down. The result (after some editing and refining) is a needs hierarchy that paints a full picture of your user or composite user. Alternatively, you can use this tool to hone in on one or two particularly salient needs.